



NATIVE AMERICAN RESOURCES, LLC

Training and Technical Assistance to Tribal Organizations

ANDREW MONTAÑO

Andrew Montaña holds a Masters' in Public Administration from American University, in Washington, D.C., and in the biological sciences from California's Long Beach State University. He was an Adjunct Professor with Chapman University and has instructed with the National University, Florida International University, Loma Linda University-School of Medicine, University of Miami, and Redlands University. He retired as the administrator of the Veterans' Administration Medical Center in Albuquerque, NM, and subsequently also retired as the Executive Director of the Albuquerque Area Indian Health Board, Inc.

Mr. Montaña implements excellent training workshops and seminars. He has provided such sessions to tribal groups from Florida to Alaska and from Massachusetts to California. By far, Mr. Montaña is one of our most sought-after instructors, not only because of his vast experience, but also because of the very organized, methodical, and step-by-step approaches he employs during his presentations. Mr. Montaña has provided training sessions and technical assistance to tribal organizations, such as tribal Councils, executive boards and committees, and various other groups that require effective board functions. Specifically, his areas of expertise entail training in:

- ***Roles/Responsibilities of Council and Boards***
- ***Tribal Constitutions' Revisions***
- ***Tribal Election Procedures***
- ***Tribal Ethics***
- ***Strategic Planning Techniques***
- ***Long-Range Planning***
- ***Responsibilities of Non-Profit Boards,***
- ***Devising and revising practical By-Laws***
- ***Team-Building & Conflict Management***
- ***Supervisory Skills***
- ***Cultural Diversity Issues.***

Mr. Montaña has been consistently evaluated, by several tribal organizations and boards, as one of the best trainer they've ever encountered. He has shown both a strong affinity for Native American issues, and an excellent command of council/board members' functions and responsibilities.

3807 La Hacienda N.E., Albuquerque, NM 87110-6115
505-268-4120 505-268-4130 fax
E-Mail: Natata@Peoplepc.com Website: www.natr-inc.com